

# C.S.I. VELLORE DIOCESE VOORHEES COLLEGE, VELLORE

1/A, Officer's Line, Vellore - 632 001. India Phone : 0416 - 2220317 Fax No.: 0416-2220318 E-mail : voorhees1898@gmail.com web:www.voorheescollege.edu.in

### 6.1 Institutional Vision and Leadership

#### VISION

- To become a Christian Higher Educational Institution where young men and women without any discrimination are moulded into agents of change in the service of God, the Church and the Society at large and to that end continue to offer the best possible instruction, modern and up-to-date facilities at affordable cost.
- To build within the College a Community of Teaching and Non-Teaching Staff who are united in their purpose to excel in their profession and committed to the Mission of the College.
- To be governed by a body of men and women who direct the present and future of the College following the best practices of Christian Higher Educational Institution.

#### MISSION

• To impart holistic education founded on Christian values to all students without discrimination especially the less privileged in moulding the character to emerge as self-reliant, enlightened, empowered and change-agents of the society.

#### ΜΟΤΤΟ

• Nisi Dominus Frustra in Latin is the motto of the college. The English version is given as 'In Vain without God'. The motto reflects the lofty ideals of its founding fathers who have learnt the ever-necessary lesson that "it is not by might nor by power but by the Spirit."

#### **COAT OF ARMS**

The coat of arms of the institution is simple and dignified. The traditional lotus flower portrays the sign of purity and integrity; the plant lying down is blue, signifying aspiration towards heavenly things. The letters VC denotes Voorhees College and besides that the Cross on which Jesus Christ died is the symbol of sacrificial love. The lamp and the red colour background signify the flame of knowledge.



#### GOVERNANCE

The governance of Voorhees College is based on the vision and mission enshrined at its inception. They are materialized through policies formulated in connection with:

**Curriculum Development** - The curriculum of all the courses is revised once in every three years by Thiruvalluvar University.

**Skill Enhancement** - A variety of programmes are organized to enhance the dormant skills of students through curricular, extra-curricular, professional training, participation in the activities of various associations and clubs.

**Faculty Development** – Capacity development programmes are formulated and organized for the professional enrichment of faculties. They are motivated to participate in Orientation Course/Refresher Course /FDP organised by reputed Universities and institutions.

**Collaborative activities** - Collaborative activities and linkages are established to facilitate the exchange of resources and facilities. This helps to promote MOU (Memorandum of Understanding) with reputed institutions.

**Research Promotion** – Faculty members and students are encouraged to do research, novel publications in reputed journals, actively participating in international/ national/state-level seminars, workshops, and conferences. This promotes and keep the scholars active in research.

**Extension Programmes** – Activities are organized in the surrounding institutions and adopted village. Students are given ample opportunities to participate actively in activities that focus on the well-being of the society. Important events and festivals of the society are celebrated to appreciate the culture and to engage in charity works.

**Maintenance of Resources**– Policies are chalked out and implemented properly to ensure the augmentation of funds and infrastructure and their proper up keeping. Financial and academic audits are conducted regularly.

**Quality Enhancement** – The College formulates necessary plans at the right time in consultation with appropriate bodies and with the IQAC, to enhance quality.



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**Infrastructure Development** – Infrastructural Development and necessary strengthening works are made in the campus without hurting the environment and retaining the beauty of the century old campus.

### LEADERSHIP

The effective leadership is reflected in various institutional practices through decentralization and participative management.

Voorhees College believes that the best way to accomplish its mission and vision through various stakeholders. It ensures the decentralization of authority through the following:

**Governing Board**- It acts as a pivotal forum for offering strategic suggestions for the advancement and development of the college. The Governing Board is the apex body with regard to academic, administrative and financial decisions. The body comprises of Chairman and Secretary, Principal, Vice-Principals, Bursar, Diocesan Governing board members, University Nominee, and staff representative.

**Senatus-** All the major decisions associated with academics are taken by this forum.

**IQAC-** It enhances the quality of teaching and learning. It ensures overall quality of the institution. It comprises of faculty members representing each criteria, nominee from local society, student's nominee, alumni nominee and employer's/industrialist's/ stakeholder's nominee.

**Head of the Department** – Head of the Department is designated to monitor curricular and extracurricular activities of the Department to achieve the mission and vision of the institution. They set benchmarks of qualitative outcome.

**Association/clubs** – There are several Association/clubs for the students to accomplish the mission and vision of the institution.

**PTA** - Participates actively in the departmental activities.

**Alumni Association** –Alumni association contributes generously for the accomplishment of the vision and mission of the college.

### FOUNDERS OF VOORHEES COLLEGE



#### **Mr. RALPH VOORHEES**



**Mrs. ELIZABETH VOORHEES** 

#### **COLLEGE ADMINISTRATION**



Rt. Rev. H. SHARMA NITHIYANANDHAM

**CSI Bishop in Vellore** 

#### **Chairman and Secretary**

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Dr. J. ANNIE KAMALA FLORENCE -- Principal (i/c)



Dr. P. ANBALAGAN

-- Vice Principal (Shift I)



Dr. D. SATHYA PRASATH KUMAR



Dr. S. CALEB NOBLE CHANDAR

Bursar

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S.No.	Name	Designation
1	The Rt. Rev. H. Sharma	Bishop, CSI Vellore Diocese, Chairman
	Nithyanandham	and Secretary, Voorhees College
2	Dr. J. Annie Kamala Florence	Principal (i/c)
3	Rev. P. Suresh Anandakumar	Vice President, CSI Diocese of Vellore
4	Rev. I. Jared Arul Jebareuben	Hon. Secretary, CSI Diocese of Vellore
5	Mr. T. Sundarraj	Hon. Treasurer, CSI Diocese of Vellore
6	Dr. P. Anbalagan	Vice Principal (Shift I)
7	Dr. S. Caleb Noble Chandar	Bursar
8	Dr. D. Sathya Prasathkumar	Vice Principal (Shift II)
9	Prof D. John Gnanakkan	Diocesan Council Representative
10	Mr. R. R. Chelladurai	Member
11	Dr. D. Daniel Ezhilarasu	Member
12	Mr. Ebenezer	Member
13	Staff Representative	Member
14	Staff Representative	Member
15	Mr. Selwyn Ratnarajan	Member, Central Area Council
		Representative
16	Mr. A. Peter	Member, Northern Area Council
		Representative
17	Mrs. Bennita Babu	Member, Southern Area Council
		Representative
18	Rev. M. Chelladurai	Member, Eastern Area Council
		Representative
19	Rev. B.B.C Kumar	Member, RCA Representative
20	Thiruvalluvar University	Member
	Representative	

#### **GOVERNING BOARD MEMBERS**





**GOVERNING BOARD MEETING** 

J.R.

#### CSI DIOCESE OF VELLORE VOORHEES COLLEGE, VELLORE

Minutes of the Annual General Body Meeting of the CSI Voorhees College Association held on 28<sup>th</sup> September, 2022 at 10.30 a.m. under the chairmanship of Rt. Rev. Dr. H. Sharma Nithiyanandham.

- 1. Opening Prayer: The Meeting began with prayer offered by Rev. P. Suresh Anandakumar.
- 2. Roll Call and Apologies for absence:
  - Members present:
  - 1. Rt. Rev. Dr. H. Sharma Nithiyanandham
  - 2. Dr. A. Nelson Vimalanathan
  - 3. Rev. P. Suresh Anandakumar
  - 4. Rev. I. Jared Arul Jebareueben
  - 5. Mr. T. Sundarraj
  - 6. Dr. J. Annie Kamala Florence
  - 7. Dr. S. Caleb Noble Chandar
  - 8. Prof. D. John Gnanakkan
  - 9. Mrs. Bennita Babu
  - 10. Mr. M. Chelladurai
  - 11. Mr. A. Peter
  - 12. Mr. Selwyn Rathanaraj

- -- President / Bishop
- -- Principal (i/c) / Secretary
- -- Vice President, VDC
- -- Hon. Secretary, VDC
- -- Hon. Treasurer, VDC
- -- Vice Principal, Shift I
- -- Bursar / Treasurer
- -- Diocesan Council Representative
- -- Southern Area Council Representative
- -- Eastern Area Council Representative
- -- Northern Area Council Representative
- -- Central Area Council Representative

A clarification was sought regarding the membership of the Council representatives to Association and Governing Board. The chairman referring the decision of the Council followed by the discussions and the decisions of the Executive Committee informed that everything is in order. A word of welcome was given to the newly appointed Vice Principal for Shift- I, Dr. P. Anbalagan in the place of Dr. J. Annie Kamala Florence for a period of two years.

3. Approval of the Minutes of the Previous meeting held on 14.12.2021 :The Minutes of the meeting held on 14.12.2021 were confirmed.

- 4. Audited Statement of Accounts for the financial year 2021 2022:VC/Assn/Min/03/2022 The Bursar presented the Audited Statement of Accounts of the Voorhees College for the financial year 2021 – 2022 as forwarded by the Governing Board. Members sought clarifications on few expenditures and the Bursar clarified. After lengthy discussion, it was resolved
  - i. To approve the Audited Statement of Accounts
  - ii. To accept the following recommendations of Governing Board :
    - a. To simplify and streamline the accounting system
    - b. To reduce the number of bank accounts and to maintain the ledger for each heads of accounts separately
    - c. To maintain the accounts of Shift I and Shift II separately
    - d. To assist the Bursar in streamlining process, a Subcommittee be appointed with the following members: Bursar, Officers of the Diocese, Dr. Sathya Prasad, Mr. R.R. Chelladurai and to include Mr. Selwyn Rathnaraj.
    - e. To be cautious in following and fulfilling the norms of the Government
    - f. To consider revision of salary for the Management Staff

In addition,

- iii. To write off the dead assets in consultation with the auditor
- iv. To rename the heads of accounts
- 5. Appointment of Auditor: VC/Assn/Min/04/2022. Mrs. T. Juliet Monica, Chartered Accountant was recommended for appointment as the Auditor for the years 2022-2024. It was resolved to appoint Mrs. T. Juliet Monica as Auditor for the years 2022-2024. The remuneration for the Auditor is to be fixed with the consultation of the Officers of the College and Association.

## 6. Budget for the year 2022 – 2023 :VC/Assn/Min/05/2022

The Bursar presented the Budget for the year 2022 – 2023 as forwarded by the Governing Board. During the discussion, it was suggested to revise the Budget in line with increase in expenditures considering the recent hike in prices viz. EB Charges. It was resolved to receive and approve the Budget with the following suggestions

a. To undertake any work only by following proper procedures in inviting the Quotations and due approval for the works proposed in the budget

- b. A subcommittee with Officers of the College and the Officers of the Diocese to monitor the budget and the works undertaken
- c. Authorization was given to erect a new Basket Ball court; it was also decided to erect the court in the same place.
- 7. Appointment of the Officers of the Association:VC/Assn/Min/06/2022

The following were appointed as officers of the Association for the year 2022 – 2023 :President: Rt. Rev. Dr. H. Sharma Nithiyanandham, BishopSecretary: Dr. A. Nelson Vimalanathan, Principal-in-chargeTreasurer: Dr. S. Caleb Noble Chandar, Bursar

8. **Closing Prayer and Benediction**: The Bishop offered the closing prayer and pronounced the Benediction.

Date:

Rt. Rev. Dr. H. Sharma Nithiyanandham CSI Bishop in Vellore President Voorhees College Association

Dr. A. Nelson Vimalanathan Principal-in-charge Secretary, Voorhees College Association

1\_ CALEB NOBLE CHANDAR. S. 2. Dr. A. NELion Mustons Thank 3. D. JOHN GNANA KILAN

H. MRS BENITA BABN

5. Rt. RW. H. SHARMA NITHIYANDNAM

Garele

3

6. RON. P. SORESH ANANDA KUMAR BUNG-

O. ALWINGSTON

7. Rev. J. JARED AROLLEBAREUBEN

8 . Hr. T. SONDARAAJ



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## SENATUS OF VOORHEES COLLEGE

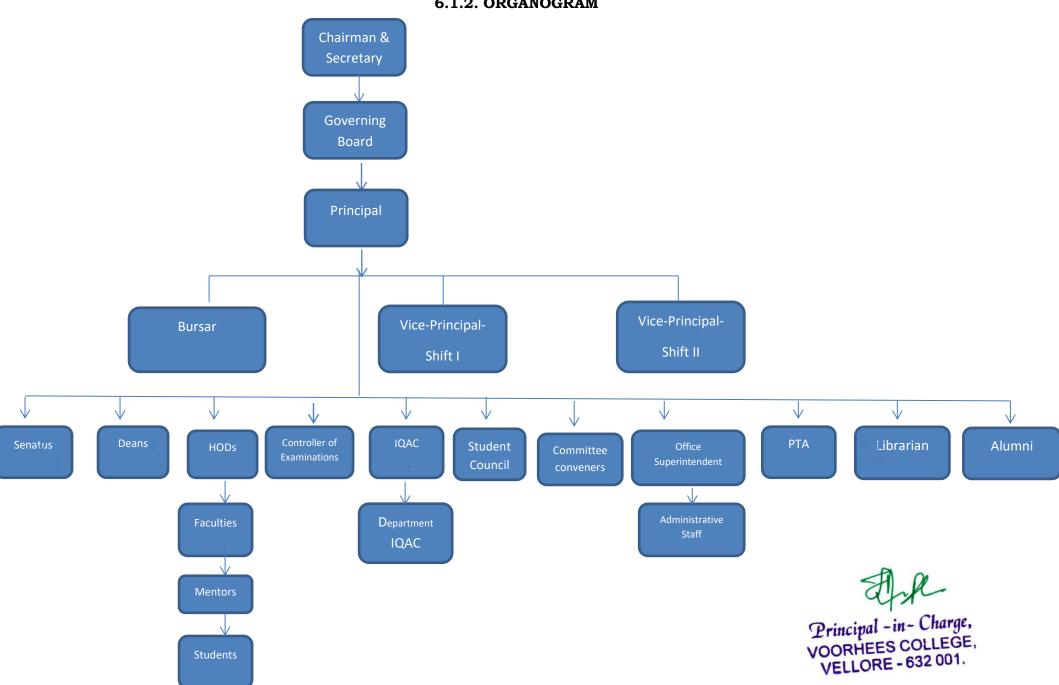
S.No.	Name	Designation
1	Dr. J. Annie Kamala Florence	Principal (i/c)
2	Dr. P. Anbalagan	Vice Principal (Shift I)
3	Dr. D. Sathya Prasathkumar	Vice Principal (Shift II)
4	Dr. S. Caleb Noble Chandar	Bursar
5	Dr. A. Theodore Rajkumar	Head, Dept. of Tamil
6	Dr. J. Christina Yakkal Sarojini	Head, Dept. of English
7	Mr. Y. David Naresh Benjamin	Head, Dept. of History
8	Dr. P. Anbalagan	Head, Dept. of Economics
9	Dr. E. Roseline Gladis Siromani	Head, Dept. of Mathematics
10	Dr. D. Jaikumar	Head, Dept. of Physics
11	Dr. J. Annie Kamala Florence	Head, Dept. of Chemistry
12	Dr. D. Anusuya	Head, Dept. of Zoology
13	Dr. D. Sathya Prasathkumar	Head, Dept. of Commerce
14	Dr. B.S.Selvakumar	Head, Dept. of Political Science
15	Ms. B. Angelin Vijayakumari	Head, Dept. of Botany
16	Mr. A. Russell Premraj Benjamin	Head, Dept. of Computer Science
17	Dr. Y. Edison Nesadoss	Head, Dept. of Social Work
18	Dr. C. Colin Crispin	Head, Dept. of Business Administration
19	Mr. M. Amen Raj	Head, Dept. of Computer Application
20	Mr. M. Diwakar	Librarian
21	Dr. N. Anbu	Dept. of Physical Education
22	Dr. M. Paul Dinakaran	Warden (Boys)
23		Deputy Warden (Girls)
24	Permanent Member of Teaching	
	Faculty	
25	Permanent Member of Teaching	
	Faculty	
26	Dr. R. Annie Vidhya	Dean of Research Studies
27	Dr. S. Hepcy Christina Mary	Dean of Sciences
28	Dr. M. Praveena	Dean of Humanities
29	Dr. J. Christina Yakkal Sarojini	Dean of Religious Works
30	Dr. R. Themangani	Dean of Student Affairs (Shift I)
31	Mr. M. Amen Raj	Dean of Student Affairs (Shift II)
32	Dr. A. Theodore Rajkumar	Controller of Examinations
33	Dr. I. Epsy Devakirubai	Dean of Women
34	Dr. M. Job Gopinath	Alumni Officer

Principal -in- Charge, VOORHEES COLLEGE, VELLOPE - 632 001 VELLORE - 632 001.



## SENATUS MEETING

Principal -in- Charge, VOORHEES COLLEGE, VELLORE - 632 001.



6.1.2. ORGANOGRAM